

Business Continuity Policy

The senior management of Lancetech Limited shall take all the reasonable steps to ensure the welfare and survival of the organisation by protecting and managing adverse events with the potential to cause significant disruption and possible harm; whilst also protecting the interests of the employees, customers, the environment, suppliers and shareholders to enable business as usual when disruptive events occur.

To comply with this policy, a Business Continuity Plan (BCP) has been developed; modelled around the activities and operations undertaken throughout the organisation.

The BCP document describes;

- The procedures and principles required to support and manage emergency preparedness and the subsequent business response
- The procedures for managing emergencies that have the potential to require the involvement of the emergency services
- The responsibilities and the manner in which the business can begin to recover to normal operation as soon as is possible

Preventative controls, including training, will be undertaken on a continuous basis, under the instruction and supervision of senior management.

This policy and the BCP will be reviewed and revised as necessary, on a regular basis.

Samsul Islam Managing Director Lancetech Limited October 2022