

Waste Management Policy

The Senior Management of Lancetech Limited (hereafter 'Lancetech') is dedicated to safeguarding the health, safety, and welfare of its employees and contractors engaged in waste disposal, as well as that of its customers and other stakeholders potentially impacted by waste materials originating from products acquired from Lancetech. Lancetech will guarantee that environmental consequences are managed and mitigated to the greatest extent feasible by implementing authorised processes grounded in the Waste Hierarchy. The primary aims of Lancetech concerning waste management are to:

- a) Guarantee the collection, segregation, and disposal of all waste in a safe manner, adhering to statutory regulations and sanctioned internal protocols, while minimising environmental effect.
- b) Verify that all waste containers are properly kept, secured as necessary, and marked in compliance with legal regulations and sanctioned internal protocols.
- c) Oversee contractor adherence to legal obligations for garbage disposal
- d) Maintain records of garbage consignments in compliance with legal obligations.
- e) Assess the efficacy of systems for the collection, storage, and disposal of all waste.
- f) Furnish personnel with appropriate information, guidance, and training to guarantee comprehension and adherence to Lancetech's waste management policy and procedures.
- g) Supply personnel with suitable personal protective equipment for trash management.
- h) Mandate providers to diminish the quantity of waste packaging accompanying their products or services in accordance with the Producer Responsibility Obligations (Packaging Waste) Regulations 2007.
- i) Verify that equipment utilised for garbage disposal, storage, and removal adheres to legal regulations.
- j) Guarantee the segregation of all trash to adhere to legal obligations.
- k) Ensure that all electrical and electronic equipment is handled, separated, and disposed of in accordance with legislative regulations and best practice guidelines.

Since Lancetech qualifies as a 'producer' under The Producer Responsibility Obligations (Packaging Waste) Regulations 2007, it will register with a compliance programme. Lancetech is a manufacturer of waste electrical and electronic equipment (WEEE) and a modest producer of batteries. Consequently, Lancetech will secure registration with an appropriate WEEE compliance programme in line with The WEEE Regulations 2013 and will register with the Environment Agency as mandated by The Waste Batteries and Accumulators Regulations 2009.

To guarantee complete adherence to its ethical and legal responsibilities, Lancetech will:

- a) Identify and mitigate the hazards related to different waste types by establishing secure systems for waste processing and containment and delineating the requirements for their disposal.
- b) Organise the regular, safe disposal of all waste materials in compliance with applicable legal regulations.

Initial efforts will focus on reducing the quantity of garbage generated. Nevertheless, in locations where trash is generated, Lancetech aims to optimise recycling efforts and seek alternatives for hazardous or challenging-to-dispose-of items.

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